

Girl Scouts of Genesee Valley Delegate Bulletin

www.gsgv.org

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Items of Interest from the CEO/President Macy Session on Realignment

The following information was shared at the April Macy training session which Ann Sartwell and Helene Diederich attended.

These two documents help illustrate GSUSA's views on governance during and after the realignment process.

From the National Chair Report highlighting a forum on Governance

The forum highlighted the need to:

- Streamline the National Council
- Strengthen communication between GSUSA and councils
- Strengthen the participation of girls in governance and policymaking
- Increase the role of council CEOs and council board chairs in national governance
- Develop new practices for national/local boards of directors
- Help boards to be more strategic and future-focused
- Implement a smaller board with fewer standing committees
- Develop boards of influence – ability to open doors, bring resources, and connections
- Obtain new structures for engaging constituents, including Girl Scout members and local community leaders
- Transition from a nominating committee to a board development committee with an emphasis on board educations and evaluation

GSGV Service Units

A number of delegates requested a list of GSGV Service Unit names and the areas they cover. This is the first of four installments to relay that information.

GLOW Service Units Orleans & Genesee Counties

- **Apple Ridge** – Holley & Kendall School Districts and Village/Hamlet of Kent
- **Big Bend** – Batavia
- **Cobblestone** – Albion School District (including Albion and Waterport)
- **East Genesee** – Byron-Bergen, LeRoy, and Pavilion School Districts
- **Oak Orchard** – Medina School District
- **Swallow Hollow** – Oakfield-Alabama and Elba School Districts
- **West Genesee** – Alexander & Pembroke School Districts (including Darien Center and Corfu)

Guidelines handed out in a Governance meeting during the Macy Realignment Kickoff

Guiding Principles for Council Realignment

- The focus of council realignment is to strengthen the movement as a whole, using Girl Scout Promise and law as the primary guiding principle
- The process of establishing new councils will include many opportunities to engage in open and inclusive discussions. Those discussions will include staff, volunteers, community, funders and girls.
- Resources will be utilized throughout new council jurisdiction to ensure equitable opportunities for all girl members – rural, urban, and suburban.
- Council services will be close to the customer, community-based and community-connected. Services will be based on local needs with proximity being a key factor.
- Community advisory boards will be encouraged as well as the expansion of services to underserved areas through increased staffing and/or more service centers.
- Technology is an important element of service delivery; at the same time, new councils must reflect a balance of high touch/high tech. Training is an important element of service delivery.
- New governance structures will provide opportunities for full participation from all geographic areas of newly formed councils.
- Wherever possible, decisions about property will be deferred until newly organized councils are able to evaluate the role each property can play in delivering on our promise to girls.
- Newly employed CEO will fill as many jobs a possible from the existing staff of predecessor councils.
- We will celebrate the many contributions of volunteers and staff whose roles may change during this process.
- Girls and volunteers will experience expanded/improved services as a result of the merger.

Be sure to check both the [Delegate](#) Web page and the [Realignment News](#) Web page at www.gsgv.org.
Updates are made frequently!