

# Girl Scouts of Genesee Valley Delegate Bulletin

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## Realignment Update Regarding the CEO Search

Evergreen, our national search firm closed the CEO search to new applicants on February 15. The firm has received nearly 150 applications for the CEO position on behalf of Girl Scouts of Western New York. Evergreen is currently reviewing the applications and conducting preliminary interviews. They will assess the applicants based on the criteria provided by delegates, staff, board members and the community through the CEO survey that many of you completed in the fall. They will also complete reference checks.

The CEO Search Committee is made up of the four council Presidents and one additional volunteer from each council plus the committee chair (making 9 members). They will receive Evergreen's top five candidates on or about March 11. The identity of these candidates is not yet known.

Evergreen will set up initial interviews between the committee and candidates by the middle of March. The committee will conduct second interviews before the end of the month.

The top candidate for the position will be presented to the entire CRC (Council Realignment Committee) with a recommendation for the CEO Search Committee's first choice. (A second choice will be also be identified.) Legacy council CEOs will not vote on the new CEO and will be excused from these proceedings. The remaining members of the CRC will vote proportionately. The new CEO must be approved by at least three-quarters of the CRC votes in order to be effective. The vote is scheduled for early April.

The CEO Search Committee and/or the CRC has the option of asking Evergreen for additional candidates should it be necessary (i.e., the candidate has already accepted a position elsewhere).

If all goes well, the CEO selection process will be complete and the new CEO will be onboard near the beginning of May, allowing for transition time.

As always, please contact me at [Board@rochester.rr.com](mailto:Board@rochester.rr.com) if you have any questions.

Helene